



DAVIS GRAHAM

STERLING J. LEBOEUF

PARTNER

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303.892.7349

EXPERTISE

Commercial Litigation, Employment & Labor Law, and Trial

EDUCATION

University of Virginia School of Law, J.D.,
Order of the Coif, 2011

Stanford University, B.A., *with distinction*,
2008

ADMITTED IN

Colorado

Sterling LeBoeuf is a partner at Davis Graham & Stubbs LLP, where his practice focuses on employment counseling and litigation. His clients range from local businesses and non-profits to large organizations with workforces spanning the country.

Sterling counsels clients on the full range of employment issues, including implementing employment policies; complying with wage and hour and other workplace laws; drafting and interpreting restrictive covenants; managing independent contractor and other contingent workforce matters; handling workplace investigations; and navigating accommodation, performance management, and separation issues. He also handles employment due diligence for clients in the transactional context.

Sterling also has an active litigation practice. He regularly prosecutes and defends non-competition and trade secret matters. He also defends cases alleging wage and hour violations and discrimination, harassment, and retaliation. He is experienced in all phases of civil litigation, from pre-suit investigation through trial and appeal.

In addition to his employment practice, Sterling advises clients on a range of general risk management, crisis management, and litigation issues.

Before joining Davis Graham, Sterling served for two years as a law clerk for District Judge Lewis T. Babcock of the U.S. District Court for the District of Colorado.

Sterling earned his law degree from the University of Virginia School of Law, where he served on the *Virginia Law Review* and was elected to the Order of the Coif.

Sterling is admitted to practice in the state courts of Colorado, the U.S. District Court for the District of Colorado, the U.S. Court of Appeals for the Tenth Circuit, and the U.S. Court of Appeals for the Federal Circuit. He currently serves on the Board of Trustees of Mile High United Way.

PUBLICATIONS & PRESENTATIONS

- "United Airlines; COVID Vaccine Policy Has Other Companies Considering," CBS 4 Denver, (June 9, 2021)

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- “Pay Equity & Return to Work,” Mile High United Way Nonprofit Legal Boot Camp, (April 2021)
- “What Businesses Should Expect in Potential COVID Liability Protection Legislation & What They Can Do About It Now,” Natural Resources Law Network, (December 2020)
- “10th Circuit: ADA Claims Don’t Require Medical Experts,” by Doug Chartier, Law Week Colorado, comments published (November 2019)
- “Supreme Court Takes Up LGBTQ Cases,” by Doug Chartier, Law Week Colorado, comments published (May 2019)
- Employment Law Update, Davis Graham & Stubbs LLP (September 2018)
- Employment Law Update, Davis Graham & Stubbs LLP (October 2017)