



**DAVIS
GRAHAM**

KRISTIN GLESNE
ASSOCIATE

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EXPERTISE

Corporate Governance, Employee
Benefits, Nonprofit and Tax-Exempt
Organizations

EDUCATION

The University of Colorado Law School,
J.D., 2023
The University of Iowa, B.B.A., 2019

ADMITTED IN

Colorado

Kristin is an associate at Davis Graham & Stubbs LLP with a focus on tax, employee benefits, and tax-exempt organizations.

Kristin has extensive knowledge of the Colorado Revised Nonprofit Corporation Act and has assisted many nonprofit and tax-exempt organizations by drafting the necessary organizational documents and applying to the Internal Revenue Service for tax-exempt status.

Kristin advises nonprofit organizations that operate in various industries, such as education, healthcare, and small business lending, on day-to-day operational issues such as negotiation and revision of service agreements and regulatory compliance. She also works closely with nonprofit organizations in navigating transactions and mergers with other nonprofit organizations, tax-exempt status changes, supporting organization operational requirements, private foundation operational requirements, and controlled group analyses.

On the employee benefits side of her practice, Kristin works with employers to effectively structure and administer their retirement benefit offerings to

their employees. This practice includes retirement plan and amendment drafting, review and negotiation of administrative service agreements, and plan failure compliance and correction.

Kristin also assists the Mergers and Acquisitions Group at Davis Graham as an employee benefits specialist, performing due diligence and identifying and resolving employee benefits issues within the context of major asset and equity deals. Kristin is familiar with the requirements imposed by ERISA, ACA, HIPAA, and COBRA for retirement and health and welfare offerings.

Prior to joining Davis Graham, Kristin earned her J.D. from the University of Colorado Law School and her B.B.A. in Economics from the University of Iowa's Tippie College of Business, where she competed on the women's golf team.