

**KRISTIN GLESNE**  
ASSOCIATE

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**EDUCATION**

University of Colorado Law School, J.D.,  
2023  
University of Iowa, B.B.A., 2019

**EXPERTISE**

Corporate Governance, Employee  
Benefits, Nonprofit and Tax-Exempt  
Organizations

**ADMITTED IN**

Colorado

Kristin Glesne is an associate at Davis Graham & Stubbs LLP with a focus on tax, employee benefits, and tax-exempt organizations.

Kristin has extensive knowledge of the Colorado Revised Nonprofit Corporation Act and has assisted many nonprofit and tax-exempt organizations by drafting the necessary organizational documents and applying to the Internal Revenue Service for tax-exempt status.

Kristin advises nonprofit organizations that operate in various industries, such as education, healthcare, and small business lending, on day-to-day operational issues such as negotiation and revision of service agreements and regulatory compliance. She also works closely with nonprofit organizations in navigating transactions and mergers with other nonprofit organizations, tax-exempt status changes, supporting organization operational requirements, private foundation operational requirements, and controlled group analyses.

Kristin's practice also includes advising employers on the structuring and administration of retirement benefit programs. This practice includes retirement plan and amendment drafting, review and

negotiation of administrative service agreements, and plan failure compliance and correction.

Kristin also assists the Mergers & Acquisitions Group at Davis Graham as an employee benefits specialist, performing due diligence and identifying and resolving employee benefits issues within the context of major asset and equity deals. Kristin is familiar with the requirements imposed by ERISA, ACA, HIPAA, and COBRA for retirement and health and welfare offerings.

Kristin is a participant in the Colorado Women's Chamber of Commerce Leadership Lab. Prior to joining Davis Graham, Kristin earned her J.D. from the University of Colorado Law School and her B.B.A. in Economics from the University of Iowa's Tippie College of Business, where she competed on the women's golf team.